ANDROZEN
SOFTWARE SOLUTIONS

To,

Date: 20th January 2014

Mr. Raju Shaikh

Pune

Dear Raju,

Sub: Offer for the position of Junior Java Developer

We are pleased to inform you, that you have been selected for the position of "Junior Java Developer". You will have to join on 22nd January 2014. Your key responsibilities that we expect you to handle as a Junior Java Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Java development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Java developer.

Androzen Software Solutions follows the below mentioned policies and you are expected to abide by the same.

1. There will be 12 paid leaves during the year. This will not be applicable during the probation period.

2. The list of holidays will be provided, once you take up.

3. The probation period will be for 3 months. You will be confirmed after your performance appraisal.

4. In case of registration or termination, the period will be one month from each of the party. You will have to ensure the smooth transition of hand over and will co-operate to the fullest. This is applicable during Probation period as well.

5. The remuneration for the position is INR 3,500(CTC) per month, i.e 42,000/- per annum.
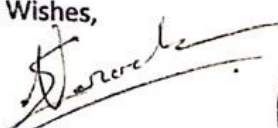
List of Documents

The photo copies of documents required to be submitted at the time of joining :

1. Documents supporting educational qualification – Xth onwards

2. School leaving certificate/DOB certificate.

3. Pan card

4. Address Proof.

We welcome you to the Androzen Software Solutions Family!

Best Wishes,

Vinod C. Sarode

ANDROZEN
SOFTWARE SOLUTIONS

To,

Date: 20th January 2014

Mr. Shekhar Gavhane

Pune

Dear Shekhar,

Sub: <u>Offer for the position of Junior Java Developer</u>

We are pleased to inform you, that you have been selected for the position of "Junior Java Developer". You will have to join on 22nd January 2014. Your key responsibilities that we expect you to handle as a Junior Java Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Java development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Java developer.

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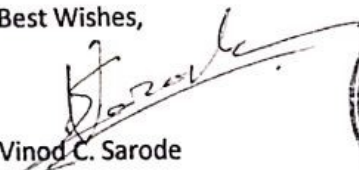5. The remuneration for the position is INR 3,500(CTC) per month, i.e 42,000/- per annum.

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We welcome you to the Androzen Software Solutions Family!

Best Wishes,

Vinod C. Sarode

ANDROZEN

To,

Mr. Vikas Shirole

Pune

Dear Vikas,

Sub: Offer for the position of Junior Java Developer

We are pleased to inform you, that you have been selected for the position of "Junior Java Developer". You will have to join on 22nd January 2014. Your key responsibilities that we expect you to handle as a Junior Java Developer are:

You will be responsible for all the projects which are assigned to you. The skill set will be based on the projects you are working on which basically comprise of Java development. You need to adapt all those skills required for the project at various point in time during your employment. In case of urgency, you may be asked to support a team other than Java developer.

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2. The list of holidays will be provided, once you take up.

3. The probation period will be for 3 months. You will be confirmed after your performance appraisal.

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We welcome you to the Androzen Software Solutions Family!

Best Wishes,

Vinod C. Sarode